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ACME GLOBAL
company

COMMISSION AGREEMENT

I. Parties of the Agreement

This Commission Agreement (shall be referred as the "**Agreement**" hereinafter) has been signed by and between the following parties on _____;

The Employer

The Employee

This contract has been prepared as an attachment to the Employment Contract signed between the parties on _____ and is an integral part of the Employment Contract. The provisions and terms and conditions of the Employment Contract are preserved as they are.

In cases where there is no provision in this Agreement, the provisions of the Employment Contract shall be applied. In case of conflict between this Agreement and the Employment Contract, the provisions of the Employment Contract shall prevail.

II. Basis of Employment

The Employee has been working as a _____ since _____ within the scope of the abovementioned Employment Contract.

III. Term and Termination

This Agreement enters into force on the date of signing and remains in effect until as long as the Employment Contract remains in effect.

If the Employee resigns, leaves, or terminates the Employment Contract, this Agreement also terminates automatically.

IV. Responsibilities of the Employee

The Employee agrees to perform his/her tasks, duties, and responsibilities at work and perform it faithfully and committedly. In addition to the obligations specified in the Employment Contract, the Employee is also responsible for the following matters within the scope of this Agreement;

V. Sales Commission and Payment

The Employee will earn a commission on each sale made. The details of the commission to be earned are as follows;

- The employee will earn _____ % commission for each sale.
- If the total sale exceeds _____, the Employee will earn _____ % commission.
- If the department reaches its monthly goals, the Employee will have a bonus of _____.
- If the department reaches its quarterly goals, the employee will have a bonus of _____.

VI. Confidentiality

All the information and content of this Agreement are considered strictly confidential. The Employee undertakes not to share the information contained in this Agreement with third parties, especially other employees of the Employer.

VII. Prohibition of Competition

The Employee agrees not to apply or work to another organization that has the same products or industry mainly in the operations in which the purpose is to compete. The Employee is also not allowed to share information about the product, services, confidential processes, and so on. This applies while employed to the organization and even if the employee resigns from the organization.

VIII. Amendments

No modification or change of this Agreement shall be considered valid unless made in writing and agreed upon by the involved parties. However, the commission amounts and percentages determined above can be changed unilaterally by the employer.

IX. Assignment

Only the involved parties in this Commission Agreement should be included in the royalties, the responsibilities, and other specific or required tasks. If ever third-party services are required, written approval is required from both parties.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be duly executed as an attachment to the Employment Contract.

Employee Signature

Employee Representative

Date Signed

Employer Representative Name

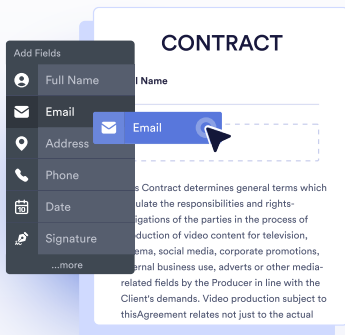


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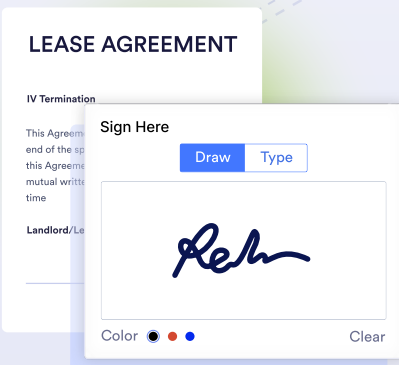
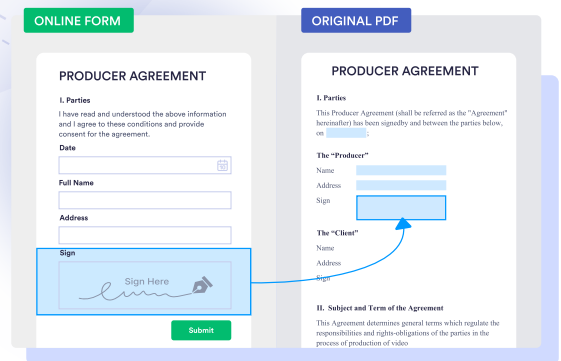
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