



Employee Non-Solicitation Agreement

This **Non Solicitation Agreement** ("*Agreement*" hereinafter) has been signed by and between the following parties;

Employer

Employee

1. Purpose

The Employee has been employed by Employer in a position of _____ on _____, that provided access to Employer's confidential information, trade secrets, and relationships with its clients, customers, and other employees. The purpose of this Agreement to protect Employer's business interests by ensuring that Employee does not solicit Employer's clients, customers, or employees after the termination of employment. The Employee acknowledges that the restrictions contained in this Agreement are reasonable and necessary to protect Company's legitimate business interests.

2. Non Solicitation Clause

Following the termination of Employee's employment with Employer for any reason, for a period of _____ months, the Employee shall not solicit or attempt to solicit any business from any of Company's clients or customers directly or indirectly, with whom Employee had contact or whose identity Employee learned as a result of Employee's employment with Employer, for the purpose of providing products or services that are competitive with those provided by Employer.

For the purposes of this Agreement, the terms "clients" and "customers" shall include both individuals or entities who are current clients or customers of Employer or who were clients or customers of Company within the _____ months preceding the termination of Employee's employment.

During the specified non-solicitation period above, Employee shall not solicit, recruit, or encourage any employee of Employer to leave their employment with Employer or to join a competitor. For the purposes of this Agreement, the term "employees" shall include any individuals who are employed by Employer at the time of Employee's termination or who were employed by Company within the _____ months preceding Employee's termination.

3. Terms of Employment Contract

Signing this Non Solicitation Agreement does not change, effect or modify any provision of the Employment Contract signed on _____ between the parties. However, this Agreement constitutes the entire agreement between the parties in terms of its subject matter and supersedes all prior written or oral agreements.

4. Enforcement and Remedies

The Employee acknowledges that a breach of this Agreement may cause irreparable harm to Employer for which monetary damages would not be an adequate remedy. Accordingly, Employer shall be entitled to seek injunctive relief to enforce the terms of this Agreement, in addition to any other remedies available at law or in equity. In the event of a breach of this Agreement, Employee shall be liable for any and all direct or indirect damages incurred by Employer as a result of such breach.

5. Geographical Scope

The non-solicitation obligations under this Agreement are enforceable in the geographic area wh, ch the Employer operates, specifically in _____.

6. Governing Law

This Agreement and its validity, invalidity and interpretation shall be governed by and construed in accordance with the laws of the State of _____.

Employer

Name

Date

Signature

Employee

Name

Date

Signature

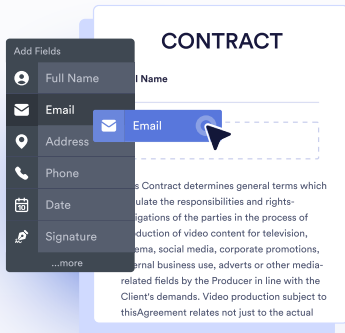


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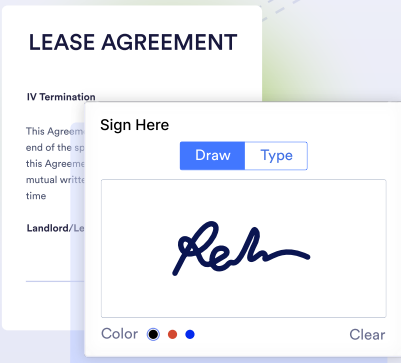
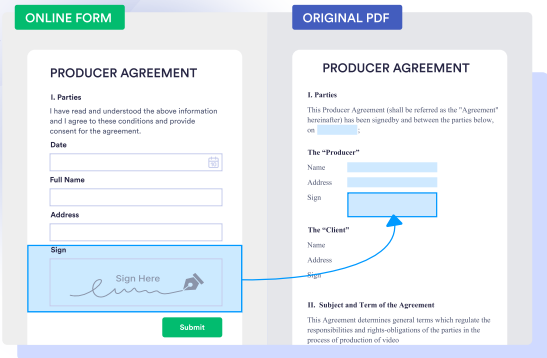
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