



Independent Sales Contractor Agreement

This Independent Sales Contractor Agreement (hereinafter known as "Agreement") entered into on _____, between ALS Logistics and Support LLC (hereinafter referred to as "Company") and _____ (hereinafter referred to as "Agent").

The parties agree that:

NO EMPLOYER-EMPLOYEE RELATIONSHIP

Company acknowledges Agent as their authorized sales representative for the products and services of the Company. During this term, it shall be understood that no employer-employee relationship between the parties and Agent acknowledges that he/she is an independent contractor. It shall be Agent's responsibility for filing and paying local, federal, and state taxes.

DUTIES OF AGENT

Agent will carry out the customary duties of a sales representative, such as, but not limited to, solicitation of potential and new clients as well as conducting marketing and promotional efforts in accordance with guidelines, practices, and policies established by Company. Under no circumstances that Agent would accept directly, payments from sales or services from client.

TERMINATION

Any Party may terminate this Agreement by providing _____-day written notification to the other party. The Company reserves the right to terminate this Agreement immediately should the Agent willfully violates any of the company policies which penalty is subject for termination.

SALES COMMISSIONS

Upon verification and confirmation of the closed sale between Company and the client, Company shall pay Agent a royalty/sales commission in accordance with the commission sales schedule.

MARKETING MATERIALS

Company shall provide Agent the materials for marketing of the products and services of Company, such as promotional materials, flyers, and sales tools. Software materials shall be provided likewise. Agent may customize the materials to his/her own style and manner; provided, that such style and manner will not deviate from the tenets and principles, as well as it shall maintain the general quality and integrity of the Company image. Agent may not modify, edit, or in otherwise change the trademark colors, style, and wordings that may be detrimental to the Company trademark and name.

NON-DISCLOSURE

Agent acknowledges that any information relative to the Company's services, clients, partners, affiliates, suppliers, processes, algorithms, trade secrets, as well as any information not known to the public are considered confidential information. Such confidential information are deemed assets of the company. Agent will not, during or after the term of this Agreement, disclose any such information or any part thereof to any third party without the prior written permission of the Company.

SEPARABILITY

Should any of the provisions hereto be held invalid by any competent court, such invalidity shall affect only the said provision and the remaining provisions shall continue to be valid and enforceable.

COUNTERPARTS

The Parties may execute this agreement in multiple counterparts, each of which is an original but all of which shall constitute one and the same instrument.

GOVERNING LAW

This Agreement shall be construed, governed, and shall be binding upon the Parties hereto through and under the laws of the State of _____, without regard to the conflict of laws of other state and federal laws.

By signing below, the parties have caused this Agreement to be duly executed on the date above.

Signature:

Name of Company Representative: _____

Address: 342 Sunny Glen Lane, Cleveland, Ohio, 44115

Signature:

Name of Agent: _____

Address: _____, _____, _____



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