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UNITED STATES DISTRICT COURT
Angelina Heights District of Laguna

Complainant/s _____

-- versus --

Respondent/s _____

Case No.: _____

Judgement Letter

GREETINGS:

You are hereby notified that on _____, a Decision/Order/Resolution was rendered in the above-entitled case.

Pursuant to Article 223 of the Labor Code, as amended, and under Section 1, Rule IV of the 2011 National Labor Relations Commission Rules of Procedure, as amended, "Decisions, awards, or orders of the Labor Arbiter shall be final and executory unless appealed to the Commission by any or both parties within ten (10) calendar days from receipt thereof;

The decision of the Labor Arbiter in reinstating a dismissed or separated employee, insofar as the reinstatement aspect is concerned, shall immediately be executory, even pending appeal. The employee shall either be admitted back to work under the same terms and conditions prevailing prior to his dismissal or separation or, at the option of the employer, merely reinstated in the payroll. The employer is likewise directed to submit a report of compliance within ten (10) calendar days from receipt of the Decision.

The posting of a bond by the employer shall not stay the execution for reinstatement.

No motion for reconsideration of this Decision shall be entertained.

Laguna, California, _____.

By the Authority of the Executive Labor Arbiter

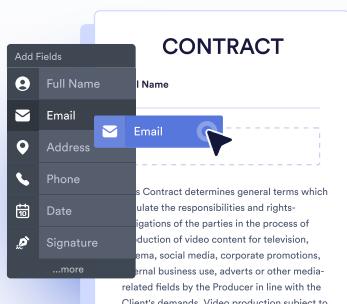


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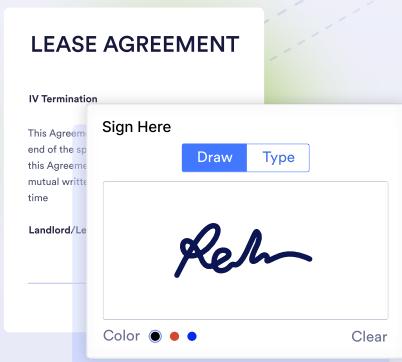
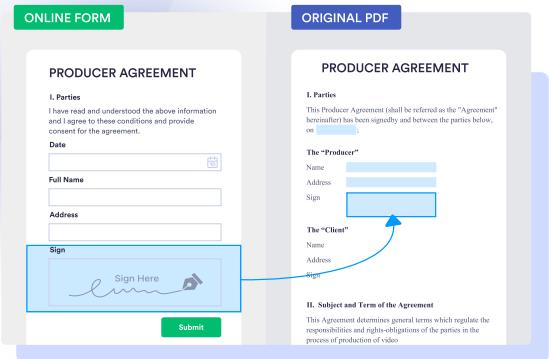
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