Laboratory Safety Contract

1. Parties

This **Laboratory Safety Contract** (shall be referred as "***Contract***" hereinafter) has been signed by and between the Laboratory Manager ("***Manager***" hereinafter) and Laboratory Personnel ("***Personnel***" hereinafter) indicated below;

Laboratory Management	Laboratory Personnel

WHEREAS the Manager is an institution that is responsible for operating and managing the laboratory,

WHEREAS the Personnel is an individual working as a _____ in the laboratory,

NOW, THEREFORE, the Parties agrees as follows;

2. The Laboratory

The term and conditions determined within the scope of this Contract are valid within the borders of the Laboratory located at the address (the "***Laboratory***")

_____ _____ _____ _____ _____ _____

_____.

The Personnel shall show the care expected from him/her in every part of the Laboratory, outbuildings, garbage rooms and in each department and comply with the specified rules. The Personnel shall show reasonable care to prevent any damage to the himself/herself, other individuals, and the environment.

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3. Chemical Handling and Waste Management

The Personnel must be informed about safe handling, storage and disposal of hazardous chemicals and their effects prior to starting their work in the Laboratory. All chemicals in the Laboratory are labeled clearly and accurately, indicating their contents, hazards, and any necessary precautionary measures and the Personnel is obliged to act in accordance with the instructions on the chemicals.

Only authorized personnel with appropriate training and knowledge should handle and manipulate chemicals. This includes understanding the potential hazards associated with each chemical and the proper techniques for their use. When the Personnel does not have information about any chemical or its usage, he/she immediately informs the Manager and requests training in this regard.

Unused, expired, or waste chemicals must be disposed of properly and in accordance with the federal laws and state regulations. All disposal procedures required by law must be followed, including appropriate labeling, packaging, and submission to authorized waste management facilities. The Personnel is obliged to keep a record during each disposal operation.

Any changes to chemical handling procedures or introduction of new chemicals must be approved by the appropriate supervisory personnel and communicated to all laboratory personnel through training or updated safety protocols.

All of the above-mentioned issues are fulfilled by the personnel and supervised by a person assigned by the manager.

4. General Rules

- The Personnel must comply with the applicable rules and regulations and institutional guidelines regarding workplace safety, waste management procedures, handling requirements etc. Compliance with this Contract is a condition of working in the Laboratory. Failure to adhere to the safety rules and regulations outlined in this contract may result in disciplinary actions, up to and including suspension or termination of laboratory privileges.

- It is forbidden to enter the Laboratory without personal protective equipment and all required equipment must be worn during the laboratory activities. This may include, but is not limited to, lab coats, gloves, safety goggles, face shields, respiratory protection, and appropriate footwear.

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- The Personnel should be aware of the location and proper use of emergency equipment, such as fire extinguishers, emergency showers, eye wash stations, and first aid kits. the Personnel should also know the appropriate actions to take in case of an emergency, including evacuation procedures and assembly points.

- Laboratory and all other areas should be kept clean, organized, and free from unnecessary clutter to prevent tripping hazards and facilitate efficient work practices.

5. Employment Relationship

In cases where there is no provision in this Contract, the provisions of the Employment Agreement are valid. The Personnel knows and accepts that this Contract is a component part of the Employment Agreement and breach of this Contract constitutes a just cause for termination of the Employment Agreement.

In case the Manager suffers damage or has to pay compensation to third parties due to the breach of this Contract, he/she is obliged to bear this compensation in proportion to the personnel fault.

IN WITNESS WHEREOF, the Manager and the Personnel have executed this Contract as an annex to the Employment Contract dated _____.

Laboratory Management

Name _____

Date _____

Signature

_____

Laboratory Personnel

Name _____ _____

Date _____

Signature

_____

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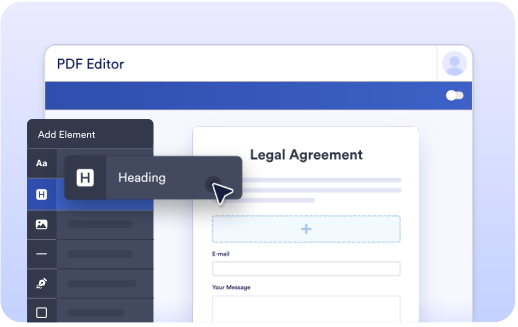
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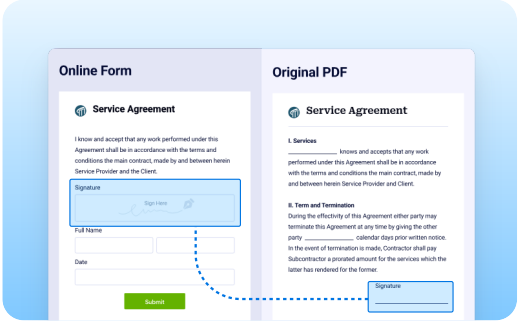
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