DATE:								
TO:								
Re: Employment of by								
Dear,								
Thank you for selecting to represent you.								
This letter is to confirm our recent discussion regarding the scope of terms of our engagement.								
Our firm has agreed to represent you in While I will be personally responsible for supervising this legal matter, I anticipate that other lawyers and legal assistants in the firm will also be working on this matter.								
Scope of Engagement								
Here are some details of the Services that we will provide and the limitations on the scope of the representation:								

Fees and Billing

Straight Hourly Option:

As th	ie asso	ciate tl	nat sh	all be	worki	ng or	your c	ase,	my cu	rrent	hourly	y rate	e is \$				_ p	er
hour.	The	rates	of	our	associ	ates	curren	itly	range	bet	ween	\$				a	nd	\$
			per	hour.	. Legal	lass	sistants,	, wł	no wil	be	utiliz	ed v	vhere	арр	ropriate	to:	avo	id
unne	cessary	y attorr	ney fe	es, c	urrently	are	charge	d at	\$. Thes	e rat	tes are	subje	ect t	0
chan	ge			, us	sually in	n			G	ener	ally yo	u wi	ll be b	illed	for all	time	spei	nt
on yo	our mat	ter, inc	luding	telep	hone c	alls.												
Value	e Added	d Billing	g Optio	on:														
If you	ı wish	to pay	for ou	ır ser	vices b	ased	on the	tim	e we s	pend	work	ing c	n you	r cas	se, with	allov	vanc	:e
for re	eductio	n or in	crease	e in fe	ees und	der c	ertain c	ircuı	mstand	ces. /	As the	ass	ociate	e tha	t shall	be wo	rkir	ıg
on yo	our cas	se, my	curre	nt ho	urly rat	te is	\$			i	oer ho	ur. 7	Γhe ra	tes o	of our	assoc	ciate	:S
curre	ntly rar	nge bet	ween	\$			and	I\$_				per	hour.					
Legal	l assis	tants,	who v	will b	oe utili:	zed v	where a	appro	opriate	to	avoid	unn	ecess	ary a	attorney	/ fees	s, aı	e
charg	ged at \$)			_ per h	our.	These ra	ates	are su	ıbjec [.]	t to ch	nange	e			, u:	sual	ly
in			•															
On o	ccasior	n, time	may b	e wri	tten off	f befo	re a sta	atem	ent is	sent	in cas	e the	ere ha	s bee	en some	e degi	ree o	of
ineffi	ciency	in the	work	or fo	r other	reas	ons. On	the	other	hand	, fees	may	be ra	ised	above	hourl	y rat	e
levels	s, base	d on t	he co	mple	xity of	the	matter,	sup	erior r	esult	s, or o	othe	r fact	ors. I	lf appli	ed, w	e w	ill
discu	ıss any	such i	ncreas	ses w	ith you	, and	believe	you	will fir	nd the	em ap	prop	riate.					

The billing statements shall be forwarded to you on a monthly basis. The monthly billing statements will contain a description of services, including the date, the person rendering the service, the amount of time involved, and a description of the task accomplished. Monthly statements also will itemize monies we have advanced on your behalf, such as service and filing fees, expert witness fees, court reporter fees, and charges for investigation, travel and accommodation, telephone long distance, photocopies and telecopies.

Confidentiality

We understand that the information you provide to us is confidential and sensitive. We are committed to maintaining the confidentiality of all information you provide to us, subject to our ethical and legal obligations.

We will not disclose any confidential information to any third party without your consent, except as necessary to provide legal services to you or as required by law. We will take all reasonable steps to ensure that all confidential information is protected from unauthorized disclosure, including implementing appropriate physical, technical, and organizational security measures.

Our duty to maintain confidentiality applies not only to information provided to us by you, but also to information we learn or generate in the course of our representation of you.

If we are required by law or legal process to disclose confidential information, we will notify you promptly and work with you to limit the scope of the disclosure to the extent practicable.

Communication

We believe that clear communication is essential to a successful attorney-client relationship. We will make every effort to keep you informed about the progress of your matter and to respond promptly to your inquiries.

We prefer to communicate with our clients by _______, but we are happy to accommodate your preferences. Please let us know if you prefer a different mode of communication, such as phone or email.

We will make ourselves available to meet with you as needed to discuss your matter and answer any questions you may have. We will also keep you updated on any significant developments in your matter, including any deadlines or milestones.

If you are unable to reach us or we are unavailable for any reason, we will make every effort to respond to your inquiry within ______ business days.

Termination

Either you or we may terminate our engagement at any time upon written notice to the other party. If we terminate our engagement, we will provide you with reasonable notice and will cooperate with you to ensure a smooth transition.

Upon termination of our engagement, we will return to you any documents or other materials that you have provided to us in connection with your matter, subject to our ethical and legal obligations.

If we have provided you with any work product or other materials as part of our representation of you, you may retain and use such materials subject to any applicable licenses or restrictions.

If this letter fairly states our agreement, will you please so indicate by signing and returning the enclosed copy in the enclosed business reply envelope. If you have any questions or concerns, please call me to discuss them. We greatly appreciate the opportunity to represent you in this case and look forward to working with you.

Sincerely,



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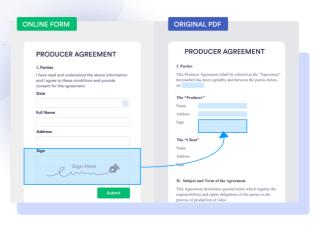
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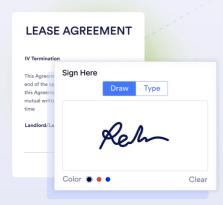
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