

NANNY CONTRACT

Employer

Nanny

This **Nanny Contract** ("**Contract**" hereinafter) has been signed by and between the Employer and the Nanny identified above, to arrange the term and conditions of the child care services which Nanny agrees to provide.

The parties have agreed to the following terms and conditions;

1. Employment

The Employer hereby employs the Nanny, and the Nanny accepts employment, under the terms and conditions set forth in this Contract. This Contract does not establish the Nanny as an independent contractor but as an employee of the Employer.

The Nanny's primary place of work shall be the Employer's residence at _____, unless otherwise agreed upon in writing.

2. Duties and Responsibilities

The Nanny agrees to provide following services;

- Preparing and serving meals and snacks for the child(ren).
- Bathing, dressing, and ensuring proper hygiene for the child(ren).
- Engaging in age-appropriate educational and recreational activities.
- Assisting with homework and school-related tasks.
- Organizing playdates and supervising playtime.
- Administering medication as directed by the Employer.
- Light housekeeping related to the child(ren), including cleaning up after meals, tidying play areas, and laundering the child(ren)'s clothing.
- Transporting the child(ren) to and from school, activities, and appointments.
- Providing emotional support and nurturing the well-being of the child(ren).

- Monitoring and reporting any significant changes in the child(ren)'s behavior or health to the Employer.
- Enforcing household rules and discipline as instructed by the Employer.
- Assisting with bedtime routines.
- Maintaining open and regular communication with the Employer regarding the child(ren)'s progress and daily activities.

3. Term and Termination

This Contract has been signed for an indefinite period of time, starting from _____. Either party may terminate this agreement at any time by providing _____ written notice.

The Employer reserves the right to terminate this agreement immediately for just cause, such as gross misconduct or neglect of duties of the Nanny, violation of confidentiality or breach of house rules, repeated tardiness or unexcused absences, any actions that endanger the health or safety of the child. In such a case, the Employer provides a termination notice with an immediate effect, including the cause of the termination.

Upon termination, the Nanny shall return all property belonging to the Employer, including house keys and access cards, and will receive final compensation for hours worked up to the termination date.

4. Work Schedule

The Nanny will work on Monday to Friday, between _____ am - _____ pm. Additional hours or weekend work will require prior agreement of the Employer.

The Nanny is entitled to _____ paid vacation days per year, which must be scheduled in coordination with the Employer. The Nanny may request personal leave for significant personal matters. Approval of personal leave is at the discretion of the Employer and must be requested in advance.

5. Salary and Expense Coverage

The Nanny will receive a monthly salary of _____ paid on last working day of the month. Overtime will be compensated at a rate of _____ for hours worked beyond the agreed schedule.

The Employer will cover reasonable job-related expenses, including meals during working hours, transportation costs for activities involving the child(ren), and supplies necessary for the Nanny's duties. Any additional expenses must be pre-approved by the Employer.

6. Confidentiality

The Nanny agrees to maintain strict confidentiality regarding all personal and sensitive information about the Employer and children, both during and after employment. This includes, but is not limited to, medical records, routines, and personal habits. The Nanny is strictly prohibited from sharing any photos, videos, or information about the children or the Employer's household on social media or with unauthorized third parties. The Nanny shall not discuss private matters related to the children or Employer with external parties. Violation of this clause will result in immediate termination and may lead to legal action.

7. Background Check

The Employer reserves the right to request a comprehensive background check on the Nanny at any time before or during employment. The Nanny agrees to provide all necessary information and authorizations required to conduct such checks, including but not limited to criminal history, prior employment, and references. Refusal to comply with this request may result in termination of employment.

8. Amendment

The term and conditions of this Contract shall be amended or modified by a written instrument signed by both parties.

9. Entire Agreement

This Contract constitutes the entire agreement between the parties relating to the subject matter hereof and supersedes all prior communications, representations or agreement, oral or written, by the parties relating hereto.

12. Governing Law

This Contract shall be governed by and construed in accordance with the applicable federal laws and the laws of the State of _____.

Employer

Name

Date

Signature

Nanny

Name

Date

Signature



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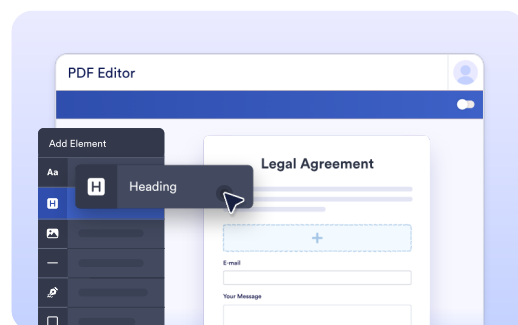
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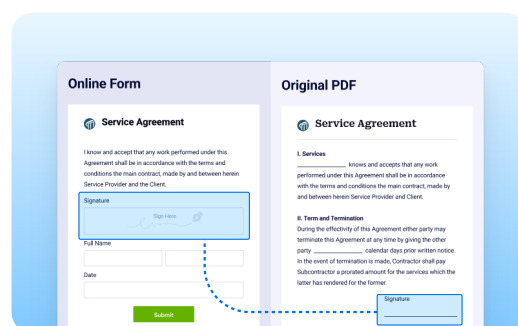
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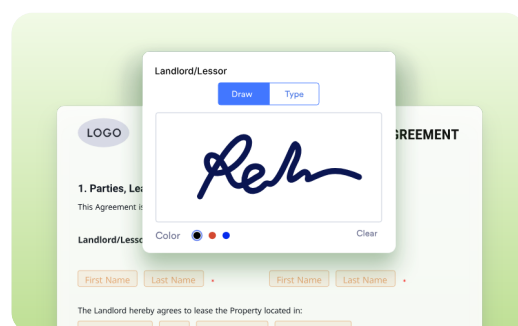
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