

## Raise Proposal

**To**

**From**

To Whom It May Concern,

I am writing to formally present my proposal for a salary adjustment in recognition of my contributions, responsibilities, and evolving role within \_\_\_\_\_. After careful consideration of my current position, recent achievements, and the expanded scope of my duties, I respectfully request a revised annual salary of \_\_\_\_\_, effective from \_\_\_\_\_.

Over time, my responsibilities have grown well beyond the scope of my original role. In addition to carrying out my initial duties, I have taken on broader tasks, overseen projects of greater importance, and managed new responsibilities that require higher levels of accountability. My role has effectively evolved in scope and seniority, with changes in title, reporting structure, and overall expectations. Furthermore, adjustments in work location and operational context have required additional flexibility and commitment, which I have fully embraced to ensure continued results.

I would like to highlight some specific achievements that demonstrate my ongoing contributions to the company's success. I have delivered important projects on time and to a high standard, achieving measurable results that benefited the business. I have contributed to improvements in efficiency and performance, supported the company's growth objectives, and consistently delivered outcomes that exceeded expectations. In addition, I have played an important role in strengthening collaboration across teams and ensuring that operational goals are met with professionalism and dedication.

These contributions illustrate my commitment to the company and show that the nature of my work now reflects a role of greater responsibility and higher impact. For these reasons, I believe it is both fair and appropriate that my salary be adjusted in line with the responsibilities I am now carrying and the results I have delivered.

I deeply value my position at the Company and am grateful for the opportunities I have been given to grow, contribute, and take on greater responsibility. I believe this proposal aligns my compensation with my current role, achievements, and industry benchmarks, while also demonstrating my ongoing commitment to the company's success.

Thank you very much for taking the time to review my proposal and for your continued support. I would be more than happy to discuss this in greater detail at your convenience.

Best Regards,

**The Employee**

**Name**

**Date**

**Signature**

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