
Temporary Employment Contract

1. Parties

This **Temporary Employment Contract** (shall be referred as "**Contract**" hereinafter) has been signed by and between the parties below;

The "Employer"

The "Employee"

2. Contract Period

The period for this Contract is _____, starting from _____ until _____ or until the completion of the responsibility and duties for which the employee has been engaged, whichever comes first. This period shall be extended by mutual written agreement of the parties.

3. Job Description

The Employee has been employed by the Employer in the position of _____ in _____ Department. The Employee's primary duties and responsibilities are as follows;

The Employee shall perform their responsibilities and duties diligently, professionally, and to the best of their abilities and the Employee shall comply with the policies and instructions of the Employer. The Employer reserves the right to modify or reassign the Employee's duties and job title from time to time, as necessary. The Employee shall be notified in writing of any significant changes to their job description. This does not mean that the Employer can employ the Employee in a position that is not suitable for his/her qualifications or that is lower than the position specified in this Contract.

4. Working Hours

The Employee's regular working hours shall be _____ per week, Monday through Friday, unless otherwise mutually agreed upon in writing by the Employer and the Employee. The Employee shall take all scheduled breaks and meal periods as provided by applicable labor laws and company policies. The Employee shall also have annual leave and other demandable legal leaves such as maternity leave etc. arising from the Labor Law.

5. Salary

The monthly net salary of the Employee is _____, payable in accordance with the Employer's regular payroll schedule. Any additional benefits, allowances, or compensation, such as overtime pay, commissions, bonuses, or incentives, shall be provided in accordance with the Employer's policies. The fact that the payments other than the salary have been paid once does not constitute an acquired right for the Employee.

6. Termination

Either party may terminate this Contract with a _____ days prior written notice to the other party. This period cannot be shorter than the period prescribed by applicable law.

Either party may also terminate this Contract if the other party breaches any material term of this Contract. In such a case, the non-breaching party shall provide a written notice specifying the breach and depending on the extent of the breach, the Employer may terminate the Contract immediately or give time to remedy the breach.

If either party is unable to perform its obligations under this Contract due to force majeure events or unforeseen circumstances beyond its control, such as acts of nature, war, government regulations, physical infirmity etc. either party may terminate the Contract immediately by providing written notice to the other party.

The rules in the applicable labor law regarding the termination of the employment contract and temporary employment relationship are reserved.

7. Confidentiality

For the purposes of this Contract, "**Confidential Information**" means any information, knowledge, data, know-how or materials disclosed or made available by the Employer to the Employee, either in written, verbal, electronic, or any other form, during the employment, including, but is not limited to, trade secrets, proprietary information, customer lists, financial information, business strategies, processes, and any other information that can be deemed confidential by nature.

The Employee shall keep the Confidential Information in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others. The Employee shall not reproduce, sell or make public the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties and responsibilities for the Employer.

Violation of the confidentiality obligation is a just cause for termination for the Employer and the Employer may terminate the Contract immediately.

8. Non-solicitation

During the term of Contract and for a period of _____ after its termination or expiration, the employee agrees not to directly or indirectly solicit, recruit, hire, or engage in any activity that would lead to the solicitation, recruitment, or hiring of any employee of the Employer, whether as an employee, independent contractor, or in any other capacity, without the prior written consent of the Employer.

The Employee agrees that, during the term of this Contract and for a period of _____ after its termination or expiration, the Employee shall not engage in any activity that directly competes with the business of the Employer within _____.

The Employee acknowledges that due to the nature of their role and the industry in which the Employer operates, the restrictions set forth in this clause are necessary to protect the legitimate business interests of the Employer.

9. Intellectual Property

The Employee acknowledges that any intellectual property created, developed, or discovered within the scope of their employment duties or using the employer's resources, facilities, or confidential information shall be presumed to be work-related and owned by the Employer, unless otherwise agreed upon in writing.

10. Governing Law and Jurisdiction

This Contract and any disputes or claims arising out of or in connection with it shall be governed by and construed in accordance with the applicable federal laws and laws of the State of _____.

Any legal action, suit, or proceeding arising out of or relating to this Contract shall be brought exclusively in the courts of _____.

The Employer

Name

Date

Signature

The Employee

Name

Date

Signature



This document is a PDF copy of **Temporary Employment Contract** template. You can edit it with **Jotform Sign** and convert to an eSign document with **Jotform Sign**.



Learn More About Jotform PDF Products

Jotform offers powerful PDF solutions. Check them out below.

Jotform PDF Editor

Turn form submissions into PDFs automatically ready to download or save for your records.

jotform.com/products/pdf-editor/



Smart PDF Forms

Convert your PDF files into online forms that are easy to fill out on any device.

jotform.com/products/smart-pdf-forms/



Jotform Sign

Collect e-signatures with Jotform Sign to automate your signing process.

jotform.com/products/sign/



These templates are suggested forms only. If you're using a form as a contract, or to gather personal (or personal health) info, or for some other purpose with legal implications, we recommend that you do your homework to ensure you are complying with applicable laws and that you consult an attorney before relying on any particular form.